
Utah State Office of Child Care

Child and Dependent Care Survey

Please take a few minutes to complete this survey. Your thoughts and opinions are important to us. Your answers are confidential. Your employer will see only the report that incorporates all responses to the survey.

- Part 1.** For all employees
 - Part 2.** For employees who have responsibility for a child under age 15 and for employees who plan to have or adopt a child in the next two years.
 - Part 3.** For employees with concerns about an elderly relative or a family member with a permanent or temporary disability
 - Part 4.** General comments for all employees
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Part 1: For All Employees

1. Where do you work?

q 1 _____
q 2 _____
q 3 _____
q 4 _____
q 5 _____

2. Where do you live? (Please print)

City _____
State _____ Zip _____

3. How old are you?

q 1 18-24 q 4 45-54
q 2 25-34 q 5 55-64
q 3 35-44 q 6 65+

4. Are you: q 1 male q 2 female

5. Are you married or living with a partner?

q 1 yes q 2 no

6. Is your spouse or partner employed?

q 1 yes q 2 no

7. What is your occupation level?

q 1 Hourly q 2 Salary q 3 Management

8. What shift do you work?

q 1 1st shift q 3 3rd shift
q 2 2nd shift q 4 Other

9. Are you presently working on any of the following flexible schedules?

- q 1 Compressed workweek: A standard workweek compressed into fewer than 5 days
- q 2 Flextime: Work schedule that permits flexible starting and quitting times within limits defined by your employer
- q 3 Job sharing: Two people work part-time sharing the responsibilities of one full-time position
- q 4 Regular part-time: Less than a full-time schedule on a regular basis
- q 5 Telecommuting: Work at home regularly connected to the office via computer, fax or phone

10. When do you usually arrive at work?

_____ q am q pm

11. When do you usually leave work?

_____ q am q pm

12. How many **hours** do you usually work each week?

q 1 less than 20

q 2 20-30

q 3 31-40

q 4 41-50

q 5 more than 50

13. How many **days** do you usually work each week?

q 1 1-4 q 2 5 q 3 over 5

14. If the following were available, how likely is it that you would choose one of the following scheduling options? (Definitions in question 9)

	likely	not likely
Compressed workweek	q 1	q 2
Flextime	q 1	q 2
Job sharing	q 1	q 2
Regular part-time	q 1	q 2
Telecommuting	q 1	q 2

15. How many **minutes** does it take you to travel one way from home to work?

q 1 less than 15 q 4 45-60
q 2 15-29 q 5 more than 60
q 3 30-44

16. In the **past three months**:

How many days have you been absent from work for any reason? (Not including planned vacations)
_____ days

How many days have you been late to work?
_____ days

How many days have you left work early or left during the day?
_____ days

While at work, on how many days have you been interrupted (including phone calls) to deal with family related matters?
_____ days

17. Have your co-workers' child care problems ever caused you problems on the job?

q 1 never q 3 sometimes
q 2 rarely q 4 often

18. Have your co-workers' concerns about older relatives ever caused you problems on the job?

q 1 never q 3 sometimes
q 2 rarely q 4 often

19. Your annual family income, before taxes is:

q 1 under \$10,000 q 5 \$40,000-49,999
q 2 \$10,000-19,999 q 6 \$50,000-59,999
q 3 \$20,000-29,999 q 7 \$60,000-69,999
q 4 \$30,000-39,999 q 8 \$70,000 +

Part 2: For Employees Who Plan to Have or Adopt a Child in the Next 2 Years and For Employees with Responsibility for Children Age 15 and under

Throughout the rest of the survey, some of the questions include phrases such as “your child” or “your children.” These phrases are used for the sake of brevity. However, they refer to any child aged 15 or younger, who lives in your household, and to whom either of the following applies:

- you are the parent or guardian
- you otherwise have (or share) major responsibility for decisions about his/her care.

(If you only have an adolescent child (age 13-15) and do not plan additional children, please skip to question #41)

20. Do you expect to have or adopt a child in the next two years?
- q 1 Yes—this will be my first child
- q 2 Yes—I presently have children
- q 3 No, I do not plan to have or adopt a baby in the next 2 years
- (If no, please skip to question 22)

21. If you might have or adopt a child in the next two years:

- A. When would you plan to return to work after the child's arrival?

- q 1 almost immediately q 4 12 weeks
- q 2 6 weeks q 5 later
- q 3 8 weeks

- B. Would you need help in making child care arrangements?

- q 1 yes q 2 no

- C. Which type of child care would you hope to use for this child while you are at work? (Check only one)

- q 1 Your spouse or partner
- q 2 Other relative
- q 3 Babysitter in your home
- q 4 Family child care (in someone else's home)
- q 5 Child care center

22. If you presently have a child or plan to have or adopt a child in the next two years, how likely is it that you would use the following if it were available.

	likely	not likely
A child care center at or near work	q 1	q 2
Financial assistance to help pay for your choice of child care	q 1	q 2
A summer child care program or day camp	q 1	q 2
Child care during school vacation for school age children (excluding summer)	q 1	q 2
Care during intercession periods for year round school (off track periods)	q 1	q 2
Emergency back-up care when your regular child care arrangements break down	q 1	q 2
Care for mildly ill children if you cannot stay home	q 1	q 2

23. Please rank your choices in order. (Put a 1 on the line by your first choice, a 2 by your second, etc.)

- _____ A child care center at or near work
- _____ Financial assistance to help pay for your choice of child care
- _____ A summer child care program or day camp
- _____ Child care during school vacation for school age children (excluding summer)
- _____ Care during intercession periods for year round school (off track periods)
- _____ Emergency back-up care when your regular child care breaks down
- _____ Care for mildly ill children if you cannot stay home

24. How many of your children are **under age 13**? _____

The following questions ask about the child care you currently use. If you have more than four children under age 13, please answer for the four youngest children.

25. What are the ages of your children?	Youngest child	2nd youngest	3rd youngest	4th youngest
	q 1 under 2 yrs.	q 1 under 2 yrs.	q 1 under 2 yrs.	q 1 under 2 yrs.
	q 2 2-5 yrs.	q 2 2-5 yrs.	q 2 2-5 yrs.	q 2 2-5 yrs.
	q 3 6-10 yrs.	q 3 6-10 yrs.	q 3 6-10 yrs.	q 3 6-10 yrs.
	q 4 11-12 yrs.	q 4 11-12 yrs.	q 4 11-12 yrs.	q 4 11-12 yrs.

26. Who watches your children while you are at work? (Excluding school-age child's time at school)
(Check the **one** arrangement in which your child spends the **most** time)

	Youngest child	2nd youngest	3rd youngest	4th youngest
Your spouse or partner	q 1	q 1	q 1	q 1
Other relative (including child's sibling over 15)	q 2	q 2	q 2	q 2
Child's sibling age 15 or younger	q 3	q 3	q 3	q 3
Child cares for self	q 4	q 4	q 4	q 4
Babysitter in your home	q 5	q 5	q 5	q 5
Family child care (in someone else's home)	q 6	q 6	q 6	q 6
Child care center or nursery school	q 7	q 7	q 7	q 7
Before & after school care and summer and vacation care (for children ages K-12 yrs.)	q 8	q 8	q 8	q 8

27. What is the average weekly cost of the child care arrangement indicated above? \$ _____ \$ _____ \$ _____ \$ _____

28. How many hours each week does your child spend in the arrangement indicated above?	q 1 under 10	q 1 under 10	q 1 under 10	q 1 under 10
	q 2 10-25	q 2 10-25	q 2 10-25	q 2 10-25
	q 3 25-40	q 3 25-40	q 3 25-40	q 3 25-40
	q 4 over 40	q 4 over 40	q 4 over 40	q 4 over 40

29. Which best describes your current child care arrangement?

- q 1 The arrangement indicated above is my only child care.
- q 2 I have additional arrangements that I pay for.
- q 3 I have additional arrangements that I do not pay for.

30. Will you be looking for new arrangements for any of your children in the next six months?

- q 1 Yes, and I may need help making these arrangements.
- q 2 Yes, but I won't need help making these arrangements.
- q 3 No, I will not be looking for new child care arrangements. (*Skip to question 32*)

31. If you will be looking for new arrangements, what are the reasons? (*Check all that apply*)

- q 1 Hours care is available
 - q 2 Cost of care
 - q 3 Location of care
 - q 4 We'll be moving
 - q 5 Care will no longer be available
 - q 6 Child no longer eligible because of age
 - q 7 Child's needs are changing
 - q 8 Quality of care
 - q 9 Child doesn't like it
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32. When one of your children is sick, and **you must be at work**, what arrangement do you **most often** make?

- q 1 I take my child to his regular child care arrangement
- q 2 My spouse or an older child stays home with the sick child
- q 3 I arrange to have someone care for my child at my home
- q 4 The child usually stays home alone
- q 5 I have other care when my child is sick
- q 6 I can take the child to work with me

33. When one of your children is sick, and **you choose to stay home**, what arrangement do you **most often** make?

- q 1 I use my own sick leave
- q 2 I make up the work time later
- q 3 I take a day off without pay
- q 4 I use a vacation day or personal leave
- q 5 I do my work at home
- q 6 I am not able to stay home
- q 7 I have never needed to stay home

34. In the **past three months**, how many days have you **arrived late to work** because of:

- A. a problem with your child care arrangements
_____ days
- B. a child's illness
_____ days
- C. another child-related responsibility (teacher's meeting, etc.)
_____ days

35. In the **past three months**, how many days have you **missed work** because of:

- A. a problem with your child care arrangements
_____ days
- B. a child's illness
_____ days
- C. another child-related responsibility (teacher's meeting, etc.)
_____ days

36. How often have you **changed** your child care arrangements in the past year?
_____ times

37. In your experience, how easy or difficult has it been to find child care arrangements?

- q 1 Easy
- q 2 Somewhat easy
- q 3 Somewhat difficult
- q 4 Difficult

38. What problems have you had in arranging for child care?

(Check all that apply.)

- q 1 Did not know where to begin looking
- q 2 Most care was too expensive
- q 3 Friends or relatives were unavailable
- q 4 Most programs were already filled
- q 5 I had trouble finding good quality care
- q 6 I had trouble finding choices to suit the child's needs
- q 7 I had trouble finding choices to suit my employment needs
- q 8 Distance to care
- q 9 Lack of resources near work or near home
- q 10 My child was too young for programs

39. If you had child care that you liked and could afford, would you:

(Check all that apply)

- q 1 Work more hours at your job
- q 2 Seek a promotion
- q 3 Work different hours or a different shift
- q 4 None of the above

40. If you had child care that you liked and could afford, would your spouse or partner:

(Check all that apply)

- q 1 Work more hours at his/her job
- q 2 Seek a promotion
- q 3 Work different hours or a different shift
- q 4 Look for a job
- q 5 None of the above

41. If your child is age 13 through 15, do you have concerns about the lack of supervision or organized activities:

(Check all that apply)

- q 1 After school
- q 2 During school vacations or holidays
- q 3 Summer vacations

42. Which of the following concern you about your 13 through 15 year old child?

(Check all that apply)

- q 1 Too few meaningful or skill-building activities during out-of-school time
- q 2 Too few age-appropriate social opportunities
- q 3 Limited ability to participate in activities because transportation is not available
- q 4 Safety concerns resulting from lack of supervision

Part 3:

For Employees with Concerns About an Elderly Relative or Family Member who has a Permanent or Temporary Disability

43. Are you concerned about the physical, emotional, or financial well-being of an elderly relative or a family member who has a disability?

q 1 yes q 2 no

44. Are you currently providing any of the following forms of assistance to an elderly relative or a family member who has a disability?

q 1 physical care q 3 financial support
q 2 emotional support q 4 advice & information

45. How many hours per week do you spend providing assistance for your elderly relative or family member who has a disability?

q 1 1-3 hours q 4 10-20 hours
q 2 3-5 hours q 5 more than 20
q 3 5-10 hours

46. Do you expect to be providing assistance for an elderly relative within the next five years?

q 1 yes q 2 no

Part 4: Comments